



Date: January 8, 2019

To: Chief Rodolfo "Rudy" Espinoza
Hidalgo Police Chief

From: Julian Gonzalez
Hidalgo City Manager

Re: Termination of Employment Contract - City of Hidalgo Police Chief

Mr. Espinoza:

This letter is to inform you that your employment contract as Chief of Police with the City of Hidalgo, Texas has been terminated by city council action effective immediately.

Your employment was terminated for the following reason: On December 27, 2018 you were arrested by the Hidalgo County Sheriff's office and charged with the offence of "Assault Causes Bodily Injury Family Member TPC 22.01 (a)(1).

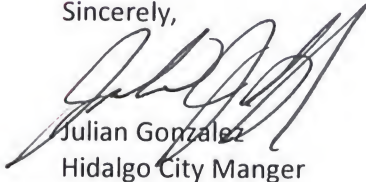
The fact that you were arrested, is a violation of certain provisions of the employment contract in which there is "good cause" for termination.

You will receive a final check for any compensation or benefits that is owed to you within thirty (30) days of this letter.

You are requested to return all city property, including but not limited to your car, cell phone, ID badge, gun, etc., by 4:00 p.m. Thursday January 10, 2019.

If you have any questions about compensation benefits, please contact our Human Resources Department.

Sincerely,



Julian Gonzalez
Hidalgo City Manager

cc: Robert M. Garcia, Attorney at Law
Via: roberto@rgarcialaw.com

"The City of Hidalgo is committed to providing cost effective municipal facilities, infrastructure and services that meet the needs of citizens, businesses and visitors through well planned development resulting in exceptional quality of life"

